



## PRESS RELEASE

For immediate release: August 17, 2016

### **Quadra announces Management and Structural changes towards achieving its Strategic Vision 2020:**

CEO, Tony Infilise and President, Martin Collins are pleased to announce a new structure at Quadra, effective October 1, 2016. The new structure is aligned to four organizational pillars, to lead its business towards achieving its ambitious Vision 2020, and to sustain its success as a leading chemical and ingredients distributor in the Canadian market. The four pillars are: Ingredients Division; Resources Division; Industrial Division; Corporate.

**Its Commercial Division for Ingredients** will be headed by **Anne Marie Infilise**. She will assume the position of Vice President, Ingredients, responsible for both Health & Personal Care (HPC), and Nutritional & Functional Ingredients (NFI) groups and will continue to be the Business Manager for HPC. Anne Marie has been with Quadra since 1998 and Business Manager HPC since 2010. She holds a BA in Economics from the University of Waterloo and an MBA from Queen's University. She is also a Board member and shareholder of Infilise Holdings, Quadra's parent company, as well as a member of Quadra's Leadership Team.

**Its Commercial Division for Resources** will be headed by **Philip Infilise**. He will assume the position of Vice President, Resources, responsible for both the Mining and Energy Groups and will continue as Business Manager for Mining. Philip attended Concordia University as well as the University of Industrial Distribution, sponsored by Purdue University, and completed the Queens University Executive Program. Philip has been with Quadra since 2000. He was promoted to SBU Management, Mining in 2011 and became Business Manager for the newly created Mining Group in 2014. He is also a Board member and shareholder of Infilise Holdings Inc., a member of the Quadra Leadership Team, and has served on the Board of Hydro Technologies (Canada) Inc. (HTCI) since 2007, an Infilise Holdings Inc. subsidiary and producer of sodium hydrosulfite and zinc oxide.

**Its Commercial Division for Industrial** will be headed by **Philip Zerr**, who continues as Vice President, Industrial, responsible for Quadra's: Industrial Chemicals group, Performance Adhesives and Specialties group, as well as the C.A.S.E group. Philip has been with Quadra since 1996, and was appointed Vice President in 2014, and has been responsible for the industrial business groups since that time. Philip has led the group to impressive growth as well as helping to develop senior managerial talent within Quadra. Philip holds a B.Sc. in Chemical Engineering from University of Ottawa. He serves on the Quadra Leadership Team and the Board of Responsible Distribution Canada (formerly CACD).

**Joe Ryan** who holds a B. Sc. in Chemistry from Trent University, will assume the position of Business Manager of our Industrial Chemicals group, reporting to Philip Zerr. He joined Quadra in 2008 as a Product Manager within Industrial Chemicals and appointed SBU Manager in 2014.

#### **In its Corporate Pillar**

##### **For Business Services:**

**Françoise Leduc** will assume the position of Vice President, Business Services, recognizing her sustained most senior and reliable contribution to Quadra's business continuing to be responsible for Operations, Information Technology, Logistics, Customer Service, and Regulatory Affairs. She has been with Quadra since 1991 and holds a Bachelor of Commerce in International Business from Concordia University. Frankie was a very key contributor to Quadra's success with Quadra Chemicals Inc. in the USA from 2001 to 2005. She is a member of Quadra's Leadership Team.

**For Finance, M&A, Risk Management, Quality, Sustainability:**

**Pierre Thivierge, CPA**, CA continues as Chief Financial Officer for Quadra, and more broadly for the Infilise Holdings Group of companies. He is responsible at Quadra for Finance, M&A, Risk Management, Quality and Sustainability. Pierre has been with Quadra since 2004 and is a member of Quadra's Leadership Team. He serves on the Board of Infilise Holdings Inc., Quadra's parent company, as well as its subsidiary HTCI. He is also President of Octium Solutions Inc., an Infilise Holdings start-up third party logistics (3PL) provider, now in operation since December, 2015 in Malartic, Quebec.

**For Human Resources:**

**Joanne Modafferi**, who has been with Quadra since 1995, holds a B.Commerce in Management with Concordia University, Joanne continues as Director of Human Resources, and Quadra Leadership Team member. She provides leadership in support of Quadra's fundamentally important people centered human resource philosophy and policies.

**For Corporate Commercial Processes and Marketing:**

**Roger Zampini** becomes Vice President, Corporate, providing essential support to the CEO and President regarding Quadra's Sales and Marketing processes in addition to his long standing broad corporate logistical and commercial support. Roger, a holds a BSc. Honours Chemistry from McGill University. He joined Quadra in 2003, and was appointed Vice President in 2009. He accepted the challenge of assuming Business Management of the NFI Group in 2007. He has led the team to a position of leadership within food ingredients distribution in Canada, and actively participated in several strategic acquisitions. Roger continues as Vice President and Business Manager NFI. He is a member of Quadra's Leadership Team, and he will now also provide support to Infilise Holdings, as he will return as a Director of HTCI.

**Christine Infilise** becomes Director of Corporate Marketing & Communications, while continuing her role as Marketing & Product Manager for the NFI Group. Christine, a registered nurse, joined Quadra in 1994. Christine is also a Board member and shareholder of Infilise Holdings Inc., and a member of Quadra's Leadership Team.

Overall, Quadra's success is defined by its people, not only at the Senior Leadership level, but based on the depth of commitment, experience and know how across the entire organization.

For additional information please contact: [Kate\\_Longridge@quadra.ca](mailto:Kate_Longridge@quadra.ca)

